

**APPENDIX B
MILL VALLEY SCHOOL DISTRICT
MIDDLE SCHOOL COUNSELOR ANNUAL SALARY SCHEDULE
ANNUAL SALARY SCHEDULE
2018-2019**

YEARS OF SERVICE	I BA	II BA + 45 or MA	III BA + 60 or MA + 15	IV BA + 75 or MA + 30
1	60,122	61,155	62,191	63,231
2	62,191	65,301	67,377	68,413
3	64,263	67,100	71,374	75,711
4	66,335	69,904	74,215	78,512
5	68,473	72,721	77,049	81,366
6	71,308	75,589	79,904	84,193
7	74,137	78,426	82,770	87,027
8	77,184	81,292	85,594	89,870
9	79,960	84,142	88,423	92,735
10	83,038	87,092	94,622	96,676
12				100,006
14				103,338
16				106,670
18				109,997
20				113,330

INITIAL PLACEMENT

The Superintendent or Superintendent designee shall make the initial placement, granting a maximum of 14 years credit for prior experience. In so doing, they shall grant one year's credit for each year served as a credentialed unit member in a public school, a college, or an accredited private school. Credit will be given for service in the Armed Forces if the teacher was required to leave a teaching position to serve.

Work Year: 201 Days

PhD/EdD - \$1,000 per year

National Board Certification - \$1,000 per year

Range IV, Step 24 Longevity- \$3,000 per year

Per Article 21.1.7.3.2, part-time employees who return to full-time status after reaching this step will maintain the \$3,000 longevity step added to their base pay even if their recalculated step placement is less than step 24.

SALARY ADJUSTMENTS

2% Salary Increase effective: 7/1/2018

Adopted by Governing Board: 12/14/2017

